



MAGADH MAHILA COLLEGE

PATNA UNIVERSITY, PATNA

3rd Cycle NAAC Accredited 'B+' Grade College



Ref. No.

Action Plan for Gender Sensitization – 2023 - 2024

Date :

Objective:

To create awareness, promote equality, and eliminate gender biases and discrimination in workplaces, educational institutions, and communities through structured interventions.

Target Audience:

Students
Employees
Community Members (Rural & Urban)

Key Components of the Action Plan:

1. Awareness and Education

Activities:

- Conduct gender sensitization workshops and seminars.
- Develop educational materials (pamphlets, posters, and videos) on gender roles and stereotypes.
- Organize interactive sessions for gender inequality.

Expected Outcomes:

- Increased awareness of gender issues.
- Reduction in stereotypes and biases.

Activities:

- Formulate and enforce gender equality policies in workplace.
- Establish gender grievance redressal mechanism.
- Encourage flexible work policies and parental leave for all gender

Expected Outcomes:

- A safer and more inclusive environment.
- Reduced gender-based discrimination in the institution.

Activities:

- Organize community awareness drives on gender equality.
- Conduct street plays and storytelling sessions to challenge gender norms.
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Expected Outcomes:

Broader acceptance of gender equality in society.
Active participation of communities in gender sensitization efforts.
Enhanced ability of key stakeholders to promote gender equality
More inclusive leadership in organization

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30-1-24

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